**EQUALITIES & DIVERSITY MONITORING FORM**

Physis Scotland aims to offer equality of access for all. One of the ways we do this is to monitor training applications and admissions patterns to ensure equality of opportunity, as outlined within our Equality and Diversity Policy. To assist us in this, we would be grateful if you would complete this form as fully as you feel comfortable.

We will use the information we gather in this form to gain insight into our applicants backgrounds and help us improve the reach, accessibility, and diversity of our service. It also helps us identify potential barriers to accessing our services and to meet the commitments set out in our Diversity and Equality Policy.

Your information is treated in the strictest confidence. It is stored securely and anonymously. Once we have used the data from your form, the form will be securely destroyed.

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| **Date form completed:** |  |

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| **Age:** Using the boxes below, please describe your age: |
| 18-24[ ]  | 25-40[ ]  | 41-55 [ ]  | 56-65 [ ]  | 66-75[ ]  | 76+[ ]  |
| Prefer not to say [ ]  |

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| **Are you married or in a civil partnership?**  |
| Yes [ ]   | No [ ]   | Prefer not to say [ ]  |

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| **Religion and belief:** Using the boxes below, please describe your faith or beliefs*(the categories are based on those included in the most recent Scottish census*) |
| Christian (*this includes Church of Scotland, Catholic, Protestant, and all other Christian denominations*)  |
| Buddhist [ ]  | Hindu[ ]  | Jewish[ ]  | Muslim[ ]  |
| Sikh[ ]  | No religion[ ]  | Prefer not to say [ ]  |
| Other Religion (please provide more details):   |

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| **Ethnicity:** Using the boxes below, please describe your ethnicity:*(the categories are based on those included in the most recent Scottish census*) |
| **African, Caribbean *or* Black** African, African Scottish or African British [ ]  Other African background [ ]  *Please describe:* Caribbean, Caribbean Scottish or Caribbean British [ ]  Any other Caribbean or Black background [ ]  *Please describe:* |
| **Asian, Asian Scottish or Asian British**  Bangladeshi, Bangladeshi Scottish or Bangladeshi British [ ]  Chinese, Chinese Scottish or Chinese British [ ]  Indian, Indian Scottish or Indian British [ ]  Pakistani, Pakistani Scottish or Pakistani British [ ]  Any Other Asian background [ ]  *Please describe:*  |
| **Mixed or Multiple Ethnic Groups**  Any mixed or multiple ethnic background [ ]   *Please describe:* |
| **Other Ethnic Background** Arab, Arab Scottish or Arab British [ ]  Other ethnic group [ ]   *Please describe:* |
| **White**  Scottish [ ]  Other British [ ]  Irish [ ]   Gypsy/Traveller [ ]  Polish [ ]  Other white background [ ]   *Please describe:* |
|  Prefer not to say [ ]  |

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| **Sexual Orientation:** Using the boxes below, please describe your sexual orientation: |
|  Heterosexual/ Straight [ ]  Lesbian [ ]  Gay [ ]  Bisexual [ ]  Other sexual orientation [ ]   *Please describe:* |
|  Prefer not to say [ ]  |

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| **Disability Monitoring:** Do you consider yourself to have a disability or long-term health condition? |
| Yes [ ]   | No [ ]   | Prefer not to say [ ]  |
| If yes, please give details: |

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| **Gender:** Using the boxes below, please describe the gender orientation you identify with: |
|  Female [ ]  Male [ ]  Non-Binary [ ]  Other [ ]  *Please describe:*Prefer not to say [ ]   |
|  Do you, or have you ever, identified as a transgender or trans person? [ ]   Prefer not to say [ ]   |
| **Carer Responsibilities:** Using the boxes below, please indicate any category of carer/caring responsibilities that apply to you: |
|  None [ ]  Primary Carer of child/children (under 18) [ ]  Primary Carer of disabled child/children [ ]  Primary Carer of disabled adult [ ]  Primary Carer of older person [ ]  Secondary Carer (another person carries out the main caring role) [ ] Other [ ]  *Please describe:*Prefer not to say [ ]   |