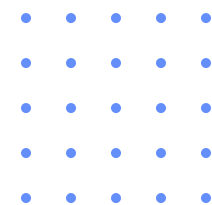


Introduction Transformational team coaching

Drs S J van Poelje



Transformational Team Coaching



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Purpose

The ability to create a coherent team out of a group of individuals is one of the core competencies of managers, HRO, coaches, and consultants. We will present the transformational team coach model TM and use this to better understand what interventions are needed to create agile structures, cross-functional cooperation and winning cultures.

Deliverable

At the end of the workshop participants will be able to diagnose, define the key issues and create an action plan to create a high-performance team using the transformational team coach model.



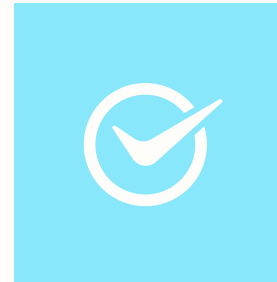
Content

FINDING TEAM PURPOSE



Purpose answers the question: Why do you do what you do? What can you do together that you can't do alone? Through practical exercises, participants will delve into their team story, their customer story and business history.

CREATING A STRUCTURE



A team structure should serve the purpose. By creating clear boundaries, roles, hierarchy and decision-making processes, the team will gain effectiveness.

PROMOTING COOPERATION



Often teams are plagued by disturbing dynamics. By creating more cohesion, interdependency and room for initiative, leaders can increase cross-functional cooperation.

BUILDING A WINNING CULTURE



By identifying key events in the timeline, and creating a winning story the teams will contribute to a good reputation, and a sense of belonging

Sari van Poelje

Drs Sari van Poelje is an international executive team coach and an expert on agile business innovation, with 40 years of experience. Sari is the director of Intact Academy, giving EMCC level 7 accredited training to coaches and consultants in 10 different countries. Sari was also a director in various multinationals like Shell, Emi music, KLM and ASML for 23 years. Sari usually works for multinationals, family business and start-ups in a wide range of industries.

She coaches leadership teams to create inspiring leadership, cooperative cultures, and agile innovation processes. She is an accredited EMCC master coach, team coach and supervisor, Msc systemic team coach, Msc supervisor, TSTA Teaching and supervising transactional analyst, PCM coach trainer. Sari has published 34 articles and 5 books on leadership, coaching and organizational change.



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Info and registration

Dates: see www.intactacademy.com/planning for dates

**The workshop will be given
in English with local translation.**



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