

EMCC senior team coaching accredited

Transformational team development program

Your Partner for Personal and
Professional Training and Supervision



**Intact
Academy**

Why choose Intact Academy



Intact Academy offers EMCC and ICF accredited programs in 10 different countries, focussing on executive and team coaching using Transactional Analysis and many other frameworks. Over the past 40 years, our programs for coaches, consultants, leaders and HRO have contributed to remarkable personal and professional development. We don't just offer training - we set you up for success through personal coaching, professional supervision, hands on practice and accreditation.

- Are you ready for a next step in your work?
- Do you want to learn new theories and step-by-step methods?
- Are you ready for personal development?
- Do you want to meet new colleagues who are all passionate about
- what they do?

Then it is time to step into the Intact Academy programs. They offer an EMCC senior coach accreditation and/or enough hours to become a Certified Transactional Analyst in the organizational field.

What is in it for you?



Immediate Impact

Clear understanding of team coaching theory and methods
Practical tools and skills for contracting, problem definition and intervention
Deepened understanding of self

Lasting Transformation

Embedded professional practice
Performance improvement
Increased personal resilience

Measurable improvement in integrated theory, skills, and self-reflection.

How We Make it Happen

At Intact Academy we create immersive learning experiences leading to embedded EMCC accreditation at senior practitioner level and/or Transactional analysis CTA accreditation.

Workshops

Each program consists of six two-day workshops. During the workshops we present theory and models to teach you the science, and give demonstrations and exercises to teach you the art of coaching.

Supervision

In between the workshops we offer five two-hour group supervision sessions, to support your learning and practice. Participants can book extra individual supervision at cost..

The Contract

Practice

During the program participants have to (team) coach real clients to practice. The accreditation requires more hours of practice than is mandatory in the program, so you have some time after the program to complete this.

Reflection

Reflection is a core competency in the programs. Participants write journals and case studies to support their reflective capacity. The programs are supported by an online learning system which structures regular reflection.

Your Learning Journey

1

■ The contract

Intake followed by administrative, group- and learning contract

2

■ The program

Workshops followed by reading, reflection and writing assignments. Client work supported by group supervision.

3

■ Ongoing Support

To achieve your EMCC accreditation we offer ongoing supervision groups (not included in program).

These three stages create a complete development journey - from contracting to professional transformation to accreditation.

Planning and costs

- Start dates of the programs are usually in February and September. For actual dates, times and costs please go
- to the website: www.intactacademy/planning The programs comply with TA, EMCC and ICF competency requirements.
- The program is given in English or Dutch, with the possibility of translation. Intact Academy is a state recognised educational institute and thus offers
- programs VAT-free.

What do we cover per module?

The team coach program is ITCA certified.

The participants are experienced coaches, consultants, leaders and HRO –people who work as change agents in organizations.

During the workshops, participants learn experientially: short theoretical presentations will be followed by case analysis, discussions, exercises and guidance.

RESULTS OF THE PROGRAMME

- Insight into the theory and methodology of team coaching
- A rigorous model of problem definition and interventions
- Practical skills as a group and team coach and/or leader
- In-depth insight into yourself in your role as a team coach

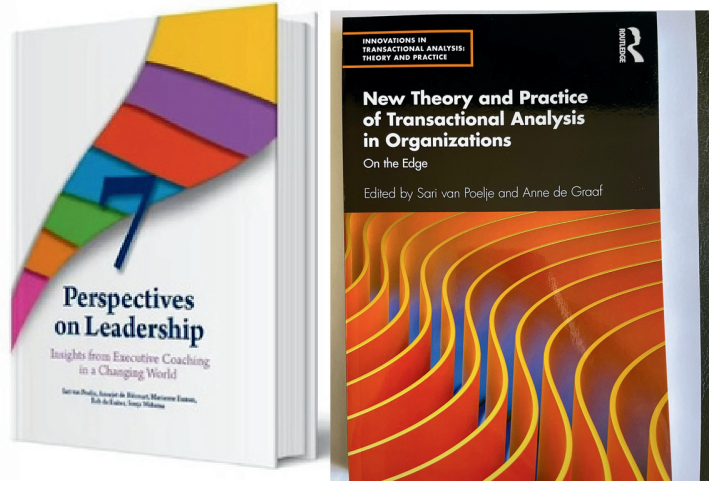
TAO3. Team coaching

Workshop 1: Transformational team coaching
Workshop 2: Working with purpose
Workshop 3: Creating agile structures
Workshop 4: Cross-functional cooperation
Workshop 5: Winning cultures
Workshop 6: Accreditation and evaluation

Additionally the program includes:

Group supervision
Demonstrations
Practical exercises
Reflection journals
Case study

**Don't believe us, believe our students:
References and additional information upon request.**



Director of Intact Academy

Drs Sari van Poelje is an international team coach and expert on agility and innovation. Sari is the director of Intact Academy, training coaches and consultants all over the world. She is a co-founder of radical team coaching. Sari has 40 years' coaching and consultancy experience and has been a director in various multinationals like Shell, KLM, EMI music, ASML for 23 years. She is a licensed teaching and supervising transactional analyst, PCM trainer, EMCC accredited master coach, master teamcoach and supervisor. She has published numerous articles and books on leadership, coaching and organisational change.

Let's start your personal and professional development journey

**For inquiries,
contact us:**

**www.intactacademy.com
sjp@intactacademy.com
tel. +31 6 1149 5020**

**Book a call:
calendly.com/sjp-intactacademy**